



<b>Job Title:</b>	<b>Professional Development Phase Lead Coach</b>
<b>Reports Into:</b>	Head of Coaching, Academy Manager.
<b>Key Relationships:</b>	Academy Administrator, Lead Phase Coach, All Coaches/Team Managers
<b>Job Purpose:</b>	<ol style="list-style-type: none"> <li>1. To deal with and take full responsibility for all requirements of the clubs academy football players in relation to their playing, training, education and welfare throughout the professional development phase (U18s).</li> <li>2. To deliver coaching and match day sessions for Bradford City FC Academy aligned to the Academies philosophy and culture. To highlight and develop the players in your care so they can progress and improve the Bradford City way, becoming adaptable and effective problem solvers, ideally looking to gain a scholarship at Bradford City, and/or at a higher level.</li> <li>3. To support other phases and departments of the program.</li> <li>4. To be a member of the Academy Management Team</li> </ol>
<b>Key Tasks:</b>	<ul style="list-style-type: none"> <li>● Adhere to Academy Coaches' code of conduct for daily standards, coaching, matchday and reviewing processes.</li> <li>● To manage and deliver the day to day coaching of the U18 players to the highest standards set throughout the Football Club.</li> <li>● Supervise the players through their education program in accordance with the LFE requirements.</li> <li>● Liaise and work closely with the SEP Co-ordinator to ensure players progress through their apprentice scheme.</li> <li>● Attendance at all Youth Team fixtures throughout the season.</li> <li>● Manage and drive the Professional Development Phase players ILP's ensuring coaches are monitoring, supporting and reviewing effectively.</li> <li>● Ensure and take accountability for each Professional Development Phase age group being exposed to the experiences outlined at the start of the season alongside the amount of games set for each age group.</li> <li>● Ensure the players highlighted in each Professional Development Phase age group are being exposed to the experiences outlined at the start of the season.</li> <li>● Use an innovative and creative approach to learning by keep up to date with the latest news/research regarding how best to develop young players.</li> <li>● Carry out administrative duties as and when required to ensure the U18s program is organized. Liaise with Youth Administrator to ensure duties and deadlines are met.</li> <li>● Undertake administrative tasks related to the role and to keep and maintain all appropriate records using the methods prescribed by the Academy and football club</li> <li>● Undertake pastoral and welfare duties for the U18s in conjunction with the Education &amp; Life Skills.</li> <li>● Contribute to the Scouting and Recruitment process where appropriate.</li> <li>● To assist the Head of Coaching with all other football matters in whatever areas as directed.</li> <li>● Work closely with members of the academy management team to provide a holistic and rounded development program.</li> <li>● Assist the Academy Manager in maintaining the required operating standards to meet the football league regulations and EPPP criteria.</li> </ul>
<b>Company Standards:</b>	<ul style="list-style-type: none"> <li>● At all times promote and provide a positive image of Bradford City FC and in particular the activities of the Academy.</li> <li>● Adhere to organisational policies and procedures relating to operations, safeguarding, health &amp; safety and quality control in the staff academy handbook.</li> <li>● Maintain confidentiality of all information with regard to the Data Protection Act.</li> </ul>
<b>Skills and qualifications:</b>	<ul style="list-style-type: none"> <li>● UEFA A license qualified</li> <li>● Training and experience of the LFE scholarship program</li> <li>● Modules 1, 2 and 3 of the FA Youth Coaches Award</li> <li>● FA Advanced Youth Award (within 2 years)</li> <li>● CRB checked</li> <li>● Emergency Aid Qualified</li> <li>● Up to date Safeguarding qualification</li> </ul>