

# Diversity Monitoring Form

Bradford City AFC is committed to valuing diversity and promoting equality. We encourage and welcome applications from all sections of the community, whatever their background, who are interested in applying for job vacancies regardless of age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to our jobs. Please help us by providing the following information.

All information will be treated confidentially and will be separated from your application form before your application is considered. **This information will not affect your application.**

<b>Job advert title:</b>	
<b>Applicant ref. number (for office use only):</b>	

## Age

<25     25-34     35-44     45-54     55-64     65+

**Gender**     Female     Male     Prefer not to say

## Disability

Bradford City AFC believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe everyone has a role to play in society and we want the service to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

Yes     No     Prefer not to say

## Ethnic origin

How would you describe yourself?

Choose **one** section and tick the appropriate box within it.

### A **White**

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background, please state\_\_\_\_\_

### B **Mixed Heritage**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, please state\_\_\_\_\_

### C **Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, please state\_\_\_\_\_

### D **Black or Black British**

- Caribbean
- African
- Any other Black background, please state\_\_\_\_\_

### E **Chinese or other ethnic group**

- Chinese
- Arab
- Any other, please state\_\_\_\_\_

### F **Prefer not to say**

## Sexual orientation

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- Other
- Prefer not to say

## Religion or belief

Which group below do you most identify with?

- No religion
- Christian (incl. Church of England, Catholic, Protestant & other denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Other, please state \_\_\_\_\_
- Prefer not to say

**What made you apply to work at our club?** e.g. newspaper article, poster, through a friend.

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### Data Protection Act

As part of the recruitment procedure we may collect and store sensitive personal data about you. We are required by law to obtain your consent to such data being recorded. It is our policy to store data relating to recruitment procedures for up to a year after the date on which it is submitted. Any information of this nature will be treated confidentially. Sensitive personal data is defined as information relating to any of the following: racial or ethnic origin, political opinions, religious beliefs, trade union membership, health, sexuality or sex life, offences and/or convictions.

For the purposes of the Act the Data Controller is Bradford City AFC \_\_\_\_\_.

I give my consent to sensitive personal information being recorded and stored.

Signed \_\_\_\_\_ Date: \_\_\_\_\_